

ADDENDUM F [MEAL/EVENTS WITHOUT SPECIFIC RECORDS OR RECOLLECTION]

It is not conceivable that I received the benefit of a meal, refreshment or social event from an individual who may be employed by a reportable entity under the Labor-Management Reporting and Disclosure Act, which I did not report because I do not have any records of these encounters and have no specific recollection of any benefits received.

ADDENDUM G [PAC]

I am not reporting any benefits that I may have received from a political action committee ("PAC"). My understanding is that PACs report all receipts and disbursements under the Federal Election Campaign Act, and I do not need to report under the Labor-Management Reporting and Disclosure Act.

ADDENDUM H [UNION TO UNION BENEFITS]

I am not reporting any benefits that I may have received in 2004 from labor organizations affiliated with the Laborers' International Union of North America ("LIUNA"), my employer, or other labor organizations. My understanding of guidance received by the AFL-CIO from the Department of Labor is that benefits received from LIUNA-affiliated labor organizations and other labor organizations are not reportable on the LM-30 report, and I am following that guidance.

**ADDENDA TO THE LM-30 FORM WHICH IS TO
BE INCORPORATED AND MADE PART OF THE LM-30 FORM**

ADDENDUM A [UNSOLICITED GIFTS OR PROMOTIONAL ITEMS]

On several occasions in 2004, I recall that I was given [a] complimentary promotional item[s], such as a [clothing item, accessory or printed material w/ with LIUNA logo, etc.]. At no time did I solicit such item[s], and they were sent to my office without my prior knowledge or authorization. I did not retain possession of any of these items nor did any member of my family. I have no knowledge as to the value of the item[s], and do not recall the manufacturer or provider of such [an] item[s].

ADDENDUM B [UNSOLICITED HOLIDAY GIFTS]

On several occasions in 2004, particularly during holiday seasons, I recall that I was given complimentary items, a [wine and cheese basket, fruit basket, holiday ham, holiday turkey, gourmet foods, etc.]. At no time did I solicit such item[s], and it/they were sent to my office without my prior knowledge or authorization. I did not retain possession of any of these items, as I shared them with the individuals in my office. My actions were in line with published Office of Government Ethics guidelines, which state, "When it is not practical to return a tangible item because it is perishable, the item may, at the discretion of the employee's supervisor or an agency ethics official, be given to an appropriate charity, shared within the recipient's office, or destroyed." C.F.R. 2635.205.

ADDENDUM C [UNSOLICITED GIFTS -- HOTEL]

On several occasions in 2004, I recall complimentary gifts were sent without my request to my hotel room, such as a fruit basket, cheese basket, bottle of wine or spirits, etc. I have no recollection or knowledge as to the value of the item, nor as to the purchaser or provider of such item.

ADDENDUM D [UNSOLICITED GIFTS -- GOLF]

I recall that I received unsolicited items at golf outings/tournaments, such as a sleeve of balls, a golf club or golf apparel, etc., in connection with a round of golf, which I have reported. At no time did I solicit such an item, and I have no specific recollection of receipt of any such item, nor knowledge as to the value of the item.

ADDENDUM E [MEALS/EVENTS WITH FRIENDS]

I have personal friendships with individuals who may be employed by reportable entities under the LMRDA, which exist separate and apart from my role as a union officer/employee. In 2004, it is conceivable that I received the benefit of a meal, refreshment or social event from these individuals, which I did not report because I do not have any records of these personal encounters and/or have no specific recollection of any benefits received.

Name of Person Filing Ralph Gianfrancesco		File Number 0-
<p>B. Have an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.</p>		
<p>B. Name and address of Business (including trade name, if any).</p> <p>Name Laborers'-Employers Cooperation and Education Trust</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any PO Box 554</p> <p>Street 104 Interchange Plaza</p> <p>City Cranbury</p> <p>State New Jersey ZIP Code + 4 08512</p>		<p>9. How does trust deal with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
<p>10. If S, H or D, is checked give bus. of employer's name.</p> <p>Name</p> <p>Trade Name, if any</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street:</p> <p>City</p> <p>State ZIP Code + 4</p>		<p>11.a. Nature of such dealing.</p> <p>Trustee for: New Jersey Laborers'-Employers' Cooperation and Education Trust (NJ - LECET)</p>
		<p>11.b. Approximate dollar value of such dealing.</p>
		<p>12.a. Nature of interest held or income received</p> <p>Jan 18, 2004 attended Tri-Fund reception at Disney Yacht & Beach Club Florida</p>
		<p>12.b. Amount \$103.52</p>
<p>C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or anything of value.</p>		
<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any)</p> <p>Name</p> <p>Trade Name, if any.</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>		<p>14.a. Nature of payment</p>
<p>13.b. In the Business As Employer <input type="checkbox"/> As Consultant <input checked="" type="checkbox"/></p>		<p>14.b. Amount of payment.</p>

Name of Person Filing **Ralph Gianfrancesco** File Number G-

P. Have an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

B. Name and address of Business (including trade name, if any).
 Name **Laborers'-Employers Cooperation and Education Trust**
 Trade Name, if any:
 P.O. Box, Bldg., Room No., if any **PO Box 554**
 Street **104 Interchange Plaza**
 City **Cranbury**
 State **New Jersey** ZIP Code + 4 **08512**

9. How does trust with:
 a. Labor Organization
 b. Trust
 c. Employer

10. If S, H or P, is checked give trust or employer's name, name
 Trade Name, if any
 P.O. Box, Bldg., Room No., if any
 Street:
 City
 State ZIP Code + 4

11.a. Nature of such dealing.
 Trustee for:
 New Jersey Laborers'-Employers' Cooperation and Education Trust (NJ - LECET)

11.b. Approximate dollar value of such dealing.
12.a. Nature of interest held or income received
 on Jan 20, 2004 I attended a Trustee Dinner
 Grand Cypress, Florida
12.b. Amount **\$136.92**

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any)
 Name
 Trade Name, if any
 P.O. Box, Bldg., Room No., if any
 Street
 City
 State ZIP Code + 4

14.a. Nature of payment
14.b. Amount of payment.

13.b. Is the Business an Employer or Consultant? ?

Name of Person Filing **Ralph Gianfrancesco** File Number **G-**

B. Have an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of business (including trade name, if any).
 Name **Laborers'-Employers Cooperation and Education Trust**
 Trade Name, if any:
 P.O. Box, Bldg., Room No., if any **PO Box 554**
 Street **104 Interchange Plaza**
 City **Cranbury**
 State **New Jersey** ZIP Code + 4 **08512**

9. How you deal with:
 a. Labor Organization
 b. Trust
 c. Employer

10. If 9, b or c, is checked give trust or employer's name.
 Name
 Trade Name, if any
 P.O. Box, Bldg., Room No., if any
 Street
 City
 State ZIP Code + 4

11. a. Nature of such dealing.
 Trustee for:
 New Jersey Laborers'-Employers' Cooperation and Education Trust (NJ - LECET)

11. b. Approximate dollar value of such dealing.

12. a. Nature of interest held or income received.
 On January 21, 2004
 Attended a Tri Fund Golf Outing

12. b. Amount **unknown**

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13. a. Name and address of employer or Labor Relations Consultant (including trade name, if any)
 Name
 Trade Name, if any
 P.O. Box, Bldg., Room No., if any
 Street
 City
 State ZIP Code + 4

14. a. Nature of payment

13. b. Is the business an Employer or Consultant? ?

14. b. Amount of payment.

Name of Person Filing **Ralph Gianfrancesco** File Number **G-**

F. Have an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of business (including trade name, if any).</p> <p>Name Laborers'-Employers Cooperation and Education Trust</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any PO Box 554</p> <p>Street 104 Interchange Plaza</p> <p>City Cranbury</p> <p>State New Jersey ZIP Code + 4 08512</p>	<p>9. Business deals with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
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<p>10. If S, H or P, is checked give trust or employer's name.</p> <p>Name</p> <p>Trade Name, if any</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street:</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11. Nature of such dealing.</p> <p>Trustee for:</p> <p>New Jersey Laborers'-Employers' Cooperation and Education Trust (NJ - LECET)</p>
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<p>11. Approximate dollar value of such dealing.</p> <p>12. a. Nature of interest held or income received.</p> <p>On April 23, 2004</p> <p>Lunch meeting with the Mayor of South Brunswick,</p>	<p>12. b. Amount \$47.78</p>
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C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

<p>13. a. Name and address of Employer or Labor Relations Consultant (including trade name, if any)</p> <p>Name</p> <p>Trade Name, if any.</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>14. a. Nature of payment</p>
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<p>13. b. In the Business as Employer <input type="checkbox"/> or Consultant <input checked="" type="checkbox"/></p>	<p>14. b. Amount of payment.</p>
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Name of Person Filing **Ralph Gianfrancesco** File Number **G-**

B. Have an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>B. Name and address of Business (including trade name, if any).</p> <p>Name Laborers'-Employers Cooperation and Education Trust</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any PO Box 554</p> <p>Street 104 Interchange Plaza</p> <p>City Cranbury</p> <p>State New Jersey ZIP Code + 4 08512</p>	<p>9. Does your trust deal with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
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<p>10. If 9, b or c, is checked give trust or employer's name.</p> <p>Name</p> <p>Trade Name, if any</p> <p>P.O. Box, Bldg., Room No., if Any</p> <p>Street:</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11. a. Nature of such dealing.</p> <p>Trustee for: New Jersey Laborers'-Employers' Cooperation and Education Trust (NJ - LECET)</p>
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11. b. Approximate dollar value of such dealing.

12. a. Nature of interest held or income received

On May 25, 2004 attended a follow-up meeting with Monroe Utilities Authority

12. b. Amount **\$51.98**

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

<p>13. a. Name and address of Employer or Labor Relations Consultant (including trade name, if any)</p> <p>Name</p> <p>Trade Name, if any.</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>14. a. Nature of payment</p>
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<p>13. b. Is the Business an Employer <input type="checkbox"/> c. Consultant <input type="checkbox"/> ?</p>	<p>14. b. Amount of payment.</p>
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Name of Person Filing	Ralph Gianfrancesco	File Number	6-
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B. Have an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name Laborers'-Employers Cooperation and Education Trust</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any PO Box 554</p> <p>Street 104 Interchange Plaza</p> <p>City Cranbury</p> <p>State New Jersey ZIP Code + 4 08512</p>	<p>9. Check one that applies:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
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<p>10. If 9.b or 9.c is checked give trust or employer's name.</p> <p>Name</p> <p>Trade Name, if any</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street:</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11.a. Nature of such dealing.</p> <p>Trustee for: New Jersey Laborers'-Employers' Cooperation and Education Trust (NJ - LECET)</p>
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	<p>11.b. Approximate dollar value of such dealing.</p>
	<p>12.a. Nature of interest held or income received.</p> <p>On June 4, 2004 attended a meeting regarding the Xanadu Project, at Forsgate, Monroe NJ</p>
	<p>12.b. Amount \$44.02</p>

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any)</p> <p>Name</p> <p>Trade Name, if any.</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>14.a. Nature of payment</p>
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<p>17. In the Business an Employer or Consultant ?</p>	<p>14.b. Amount of payment.</p>
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Name of Person Filing **Ralph Gianfrancesco** File Number G-

F. Have an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name: Laborers'-Employers Cooperation and Education Trust</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any: PO Box 554</p> <p>Street: 104 Interchange Plaza</p> <p>City: Cranbury</p> <p>State: New Jersey ZIP Code + 4: 08512</p>	<p>9. Check one that applies:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
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<p>10. If 9.b or 9.c is checked give trust or employer's name.</p> <p>Name:</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any:</p> <p>Street:</p> <p>City:</p> <p>State: ZIP Code + 4:</p>	<p>11.a. Nature of such dealing.</p> <p>Trustee for: New Jersey Laborers'-Employers' Cooperation and Education Trust (NJ - LECET)</p>
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<p>11.b. Approximate dollar value of such dealing.</p> <p>12.a. Nature of interest held or income received.</p> <p>On June 21, 2004 attended a NJ State Bldg & Construction Trades Council 14th Annual Golf Outing</p> <p>12.b. Amount: unknown</p>
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C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any)</p> <p>Name:</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any:</p> <p>Street:</p> <p>City:</p> <p>State: ZIP Code + 4:</p>	<p>14.a. Nature of payment</p>
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<p>13.b. In the Business as Employer <input type="checkbox"/> or Consultant <input type="checkbox"/> ?</p>	<p>14.b. Amount of payment.</p>
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Name of Person Filing Ralph Gianfrancesco	File Number 41-
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F. Have an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>B. Name and address of Business (including trade name, if any).</p> <p>Name Laborers'-Employers Cooperation and Education Trust</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any PO Box 554</p> <p>Street 104 Interchange Plaza</p> <p>City Cranbury</p> <p>State New Jersey ZIP Code + 4 08512</p>	<p>G. Check your deals with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
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<p>10. If 9, is or is checked give trust or employer's name.</p> <p>Name</p> <p>Trade Name, if any</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street:</p> <p>City</p> <p>State: ZIP Code + 4</p>	<p>11. a. Nature of such dealing.</p> <p>Trustee for: New Jersey Laborers'-Employers' Cooperation and Education Trust (NJ - LECET)</p>
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	<p>11. b. Approximate dollar value of such dealing.</p>
	<p>12. a. Nature of interest held or income received.</p> <p>On June 24, 2004 attended a dinner meeting with Safety Director regarding Health Screenings</p>
	<p>12. b. Amount \$58.44</p>

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

<p>13. a. Name and address of Employer or Labor Relations Consultant (including trade name, if any)</p> <p>Name</p> <p>Trade Name, if any.</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>14. a. Nature of payment</p>
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<p>13. b. In the Business as Employer <input type="checkbox"/> or Consultant <input type="checkbox"/> ?</p>	<p>14. b. Amount of payment.</p>
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Name of Person Filing **Ralph Gianfrancesco** File Number ()

B. Had an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of business (including trade name, if any).</p> <p>Name Laborers'-Employers Cooperation and Education Trust</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any PO Box 554</p> <p>Street 104 Interchange Plaza</p> <p>City Cranbury</p> <p>State New Jersey ZIP Code + 4 08512</p>	<p>9. This person deals with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
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<p>10. If S, H or P, is checked, give trust or employer's name.</p> <p>Name</p> <p>Trade Name, if any</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street:</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11.a. Nature of such dealing.</p> <p>Trustee for:</p> <p>New Jersey Laborers'-Employers' Cooperation and Education Trust (NJ - LECET)</p>
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<p>11.b. Approximate dollar value of such dealing.</p> <p>12.a. Nature of interest held or income received.</p> <p>On July 1, 2004 attended BCA PAC Golf Tournament Deal Country Club, NJ</p> <p>12.b. Amount: unknown</p>

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or anything of value.

<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any)</p> <p>Name</p> <p>Trade Name, if any.</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>14.a. Nature of payment</p>
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<p>13.b. Is the business an Employer or Consultant? <input type="checkbox"/> Employer <input type="checkbox"/> Consultant <input type="checkbox"/> ?</p>	<p>14.b. Amount of payment.</p>
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Name of Person Filing	Ralph Gianfrancesco	File Number (1)
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F. Have an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

B. Name and address of Business (including trade name, if any). Name: Laborers'-Employers Cooperation and Education Trust Trade Name, if any: P.O. Box, Bldg., Room No., if any: PO Box 554 Street: 104 Interchange Plaza City: Cranbury State: New Jersey ZIP Code + 4: 08512	9. Business deals with: <input checked="" type="checkbox"/> a. Labor Organization <input type="checkbox"/> b. Trust <input type="checkbox"/> c. Employer
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10. If 9.a or b.c., is checked give trust or employer's name. Name: Trade Name, if any: P.O. Box, Bldg., Room No., if any: Street: City: State: ZIP Code + 4:	11.a. Nature of such dealing. Trustee for: New Jersey Laborers'-Employers' Cooperation and Education Trust (NJ - LECET)
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11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received.
 On July 9, 2004 attended meeting with School Officials and Mayor regarding South Brunswick Schools Projects

12.b. Amount: \$56.18

C. Received from any employer (other than the employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any) Name: Trade Name, if any: P.O. Box, Bldg., Room No., if any: Street: City: State: ZIP Code + 4:	14.a. Nature of payment:
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13.b. Amount of payment:

Name of Person Filing	Ralph Gianfrancesco	File Number (i)
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F. Have an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any). Name: Laborers'-Employers Cooperation and Education Trust Trade Name, if any: P.O. Box, Bldg., Room No., if any: PO Box 554 Street: 104 Interchange Plaza City: Cranbury State: New Jersey ZIP Code + 4: 08512	9. This gain deals with: <input checked="" type="checkbox"/> a. Labor Organization <input type="checkbox"/> b. Trust <input type="checkbox"/> c. Employer
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10. If 9, is checked give trust or employer's name. Trade Name, if any: P.O. Box, Bldg., Room No., if any: Street: City: State: ZIP Code + 4:	11.a. Nature of such dealing. Trustee for: New Jersey Laborers'-Employers' Cooperation and Education Trust (NJ - LECET)
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11.b. Approximate dollar value of such dealing.

12.a. Nature of interest held or income received. On August 12, 2004 attended meeting with School Officials and Mayor regarding South Brunswick School Projects
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12.b. Amount: \$41.33

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name: Trade Name, if any: P.O. Box, Bldg., Room No., if any: Street: City: State: ZIP Code + 4:	14.a. Nature of payment:
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13.b. Is the Business an Employer a. Consultant ?	14.b. Amount of payment:
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Name of Person Filing Ralph Gianfrancesco	File Number ()
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F. Have an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name: Laborers'-Employers Cooperation and Education Trust</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any: PO Box 554</p> <p>Street: 104 Interchange Plaza</p> <p>City: Cranbury</p> <p>State: New Jersey ZIP Code + 4: 08512</p>	<p>9. Business deals with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
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<p>10. If 9, b or c, is checked give trust or employer's name.</p> <p>Name:</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any:</p> <p>Street:</p> <p>City:</p> <p>State: ZIP Code + 4:</p>	<p>11. Nature of such dealing.</p> <p>Trustee for: New Jersey Laborers'-Employers' Cooperation and Education Trust (NJ - LECET)</p>
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	<p>11. Approximate dollar value of such dealing.</p>
	<p>12. a. Nature of interest held or income received.</p> <p>On August 24, 2004 attended Bldg & Constr. Trades Council Dinner Caesar Hotel, Atlantic City NJ</p>
	<p>12. b. Amount: \$111.03</p>

C. Received from any employer (other than an employer covered under parts A and F above) or from any labor relations consultant to an employer any payment of money or other thing of value.

<p>13. a. Name and address of Employer or Labor Relations Consultant (including trade name, if any)</p> <p>Name:</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any:</p> <p>Street:</p> <p>City:</p> <p>State: ZIP Code + 4:</p>	<p>14. a. Nature of payment.</p>
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<p>13. b. In the business as Employer <input type="checkbox"/> c. Consultant <input type="checkbox"/> ?</p>	<p>14. b. Amount of payment.</p>
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Name of Person Filing **Ralph Gianfrancesco** File Number **U-**

F. Have an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (Including trade name, if any).
 Name **Laborers'-Employers Cooperation and Education Trust**
 Trade Name, if any:
 P.O. Box, Bldg., Room No., if any **PO Box 554**
 Street **104 Interchange Plaza**
 City **Cranbury**
 State **New Jersey** ZIP Code + 4 **08512**

9. This trust deals with:
 a. Labor Organization
 b. Trust
 c. Employer

10. If 9.b or 9.c, is checked give trust or employer's name, name, Trade Name, if any, P.O. Box, Bldg., Room No., if Any, Street, City, State, ZIP Code + 4

11.a. Nature of such dealing.
 Trustee for:
New Jersey Laborers'-Employers' Cooperation and Education Trust (NJ - LECET)

10. If 9.b or 9.c, is checked give trust or employer's name, name, Trade Name, if any, P.O. Box, Bldg., Room No., if Any, Street, City, State, ZIP Code + 4

11.b. Approximate dollar value of such dealing.
12.a. Nature of interest held or income received.
 On October 1, 2004 attended, meeting with Transportation Officials regarding Rt. 92 project
12.b. Amount: \$59.33

C. Received from any employer (other than the employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any)
 Name
 Trade Name, if any
 P.O. Box, Bldg., Room No., if any
 Street
 City
 State ZIP Code + 4

14.a. Nature of payment

13.b. Is the Business an Employer or Consultant ?

14.b. Amount of payment.

Name of Person Filing Ralph Gianfrancesco	File Number ()
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P. Have an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>B. Name and address of business (including trade name, if any).</p> <p>Name: Laborers'-Employers Cooperation and Education Trust</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any: PO Box 554</p> <p>Street: 104 Interchange Plaza</p> <p>City: Cranbury</p> <p>State: New Jersey ZIP Code + 4: 08512</p>	<p>9. Business deals with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
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<p>10. If 9, b or c, is checked give busi or employr's name.</p> <p>Name:</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any:</p> <p>Street:</p> <p>City:</p> <p>State: ZIP Code + 4:</p>	<p>11. Nature of such dealing.</p> <p>Trustee for: New Jersey Laborers'-Employers' Cooperation and Education Trust (NJ - LECET)</p>
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<p>11. Approximate dollar value of such dealing.</p>	<p>12. a. Nature of interest held or income received.</p> <p>On October 13, 2004 attended NJ AFA 2004</p> <p>Eagle awards Hyatt Regency, New Brunswick NJ</p>
<p>12. b. Amount: unknown</p>	

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

<p>13. a. Name and address of Employer or Labor Relations Consultant (including trade name, if any)</p> <p>Name:</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any:</p> <p>Street:</p> <p>City:</p> <p>State: ZIP Code + 4:</p>	<p>14. a. Nature of payment:</p>
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<p>13. b. In the business as Employer or Consultant? ?</p>	<p>14. b. Amount of payment:</p>
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Name of Person Filing	Ralph Gianfrancesco	File Number	
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E. Have an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of Business (including trade name, if any).</p> <p>Name: Laborers'-Employers Cooperation and Education Trust</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any: PO Box 554</p> <p>Street: 104 Interchange Plaza</p> <p>City: Cranbury</p> <p>State: New Jersey ZIP Code + 4: 08512</p>	<p>9. How your deals with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
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<p>10. If S, H or P, is checked give trust or employer's name.</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any:</p> <p>Street:</p> <p>City:</p> <p>State: ZIP Code + 4:</p>	<p>11.a. Nature of such dealing.</p> <p>Trustee for: New Jersey Laborers'-Employers' Cooperation and Education Trust (NJ - LECET)</p>
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<p>11.b. Approximate dollar value of such dealing.</p> <p>12.a. Nature of interest held or income received.</p> <p>On October 19, 2004 attended Good Scout Dinner Awards Whippany NJ</p> <p>12.b. Amount: unknown</p>

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

<p>13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any)</p> <p>Name:</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any:</p> <p>Street:</p> <p>City:</p> <p>State: ZIP Code + 4:</p>	<p>14.b. Nature of payment:</p>
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<p>13.b. In the Business as Employer</p> <p><input type="checkbox"/> a. Consultant</p> <p><input type="checkbox"/> ?</p>	<p>14.b. Amount of payment:</p>
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Name of Person Filing	Ralph Gianfrancesco	File Number G-
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F. Have an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

<p>8. Name and address of business (including trade name, if any).</p> <p>Name Laborers'-Employers Cooperation and Education Trust</p> <p>Trade Name, if any:</p> <p>P.O. Box, Bldg., Room No., if any PO Box 554</p> <p>Street 104 Interchange Plaza</p> <p>City Cranbury</p> <p>State New Jersey ZIP Code + 4 08512</p>	<p>9. How you deal with:</p> <p><input checked="" type="checkbox"/> a. Labor Organization</p> <p><input type="checkbox"/> b. Trust</p> <p><input type="checkbox"/> c. Employer</p>
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<p>10. If a, b, or c, is checked give full of employer's name.</p> <p>Name</p> <p>Trade Name, if any</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street:</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>11. a. Nature of such dealing.</p> <p>Trustee for:</p> <p>New Jersey Laborers'-Employers' Cooperation and Education Trust (NJ - LECET)</p>
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	<p>11. b. Approximate dollar value of such dealing.</p>
	<p>12. a. Nature of interest held or income received</p> <p>On December 15 attended Easter Region Holiday Reception, Forsgate Monroe NJ</p>
	<p>12. b. Amount</p> <p>unknown</p>

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

<p>13. a. Name and address of Employer or Labor Relations Consultant (including trade name, if any)</p> <p>Name</p> <p>Trade Name, if any.</p> <p>P.O. Box, Bldg., Room No., if any</p> <p>Street</p> <p>City</p> <p>State ZIP Code + 4</p>	<p>14. a. Nature of payment</p>
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<p>13. b. In the Business as Employer</p> <p><input type="checkbox"/> c. Consultant</p> <p>?</p>	<p>14. b. Amount of payment.</p>
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Name of Person Filing **Ralph Gianfrancesco** File Number **4-**

F. Had an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.

8. Name and address of Business (including trade name, if any).
 Name **Laborers'-Employers Cooperation and Education Trust**
 Trade Name, if any:
 P.O. Box, Bldg., Room No., if any **PO Box 554**
 Street **104 Interchange Plaza**
 City **Cranbury**
 State **New Jersey** ZIP Code + 4 **08512**

9. Business deals with:
 a. Labor Organization
 b. Trust
 c. Employer

10. If 9. b or c, is checked give trust or employer's name.
 Name
 Trade Name, if any
 P.O. Box, Bldg., Room No., if any
 Street:
 City
 State ZIP Code + 4

11. a. Nature of such dealing.
 Trustee for:
 New Jersey Laborers'-Employers' Cooperation and Education Trust (NJ - LECET)

11. b. Approximate dollar value of such dealing.
12. a. Nature of interest held or income received.
 On December 22 attended meeting with Matrix development & Labor Representatives regarding Newark Project

12. b. Amount **\$63.22**

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.

13. a. Name and address of Employer or Labor Relations Consultant (including trade name, if any)
 Name
 Trade Name, if any.
 P.O. Box, Bldg., Room No., if any
 Street
 City
 State ZIP Code + 4

14. a. Nature of payment

13. b. Is the Business an Employer **c. Consultant** **?**

14. b. Amount of payment.

LABORERS' INTERNATIONAL UNION OF NORTH AMERICA
CENTRAL NEW JERSEY BUILDING LABORERS DISTRICT COUNCIL

RALPH GIANFRANCESCO
Business Manager

ANTHONY GIANFRANCESCO
Secretary-Treasurer

MICHAEL LOMBARDO
President

JOHN ADAMS
Vice President

August 12, 2005



U.S. Department of Labor
Employment Standards Administration
Office of Labor-Management Standards
200 Constitution Avenue, NW, Room N-5616
Washington, DC 20210

**Re: Form LM-30 Filing for Ralph Gianfrancesco,
Central NJ Building Laborers District Council**

Dear Sir or Madam:

Enclosed is my Laborer Organization Officer and Employee Report LM-30 for the 2004 reporting period. In filing this report, I have reviewed all of my available 2004 records as well as my recollection. I have provided my best estimate or an estimated price range for the value of the benefit received where I have no knowledge as to an exact amount.

As you know, it was not until March of this year the Department of Labor initially announced its intention to provide additional guidance with these requirements and to apply standards adopted in 2005 retroactively to 2004 as a base year in that effort. Further, the Department since that time has continued to issue and revise its compliance advice, including guidance regarding related benefit fund. My understanding is that the Department guidance to date on LM-30 reporting is still changing and remains uncertain in various particulars.

It may be possible that a covered employer or business not listed on my LM-30 report for 2004 provided something of value as to which I have no documentary record or any present specific recollection. In accordance with your guidance, it is my understanding that, in that circumstance, I am not required to take any further action.

This filing reflects my good faith effort to comply with the LM-30 reporting provisions and in doing so, I have relied upon the evolving guidance from the Department. The enclosed material represents my best recollection and estimate of all lawfully reported benefits that I received in 2004.

Sincerely,

Ralph Gianfrancesco
Business Manager

Forsgate Commons - 241 Forsgate Drive, Suite 109 - Jamesburg, New Jersey 08831
Phone 732-605-9770 Fax 732-605-9711

